

JOB DESCRIPTION FOR THE WORSHIP LEADER
DRAFTED JUNE 18, 2024

Title: Worship Leader

Accountable To: Senior Pastor

Purpose: Under the calling and leadership of God, the Worship Leader works closely with the Senior Pastor to disciple the members of the music ministry in leading God's people in exalting God through music.

Position Status: Part-Time Staff

Minimum Qualifications: Five years' experience in leading worship music

Areas of Responsibility: The duties of the Worship Leader consist of, but are not limited to:

1. Leading the worship music at all regularly scheduled services.
2. Providing vision, preparation, and direction for all participants in the music ministry.
3. Coordinating with ministry leaders to build the weekly set list in conjunction with the preaching series scheduled by the Senior Pastor.
4. Leading band members, vocalists, and technical support in weekly practices in preparation for Sunday services.
5. Submitting pertinent information regarding the music ministry in a timely manner for inclusion in the church calendar, newsletter, and worship guides.
6. Building and maintaining the music ministry budget.
7. Monitoring all equipment and technical needs related to the music ministry.
8. Directing at least two special worship events a year for the Easter and Christmas seasons.
9. Attending and reporting at all quarterly church planning meetings unless exempt at the discretion of his/her supervisor.
10. Attending staff meetings as required.

General Expectations

1. Completes an average of 15 hours of ministry per week.
2. Is proficient in at least one leading musical instrument and is able to communicate with singers and musicians, whether they read sheet music or play by ear.
3. Possesses a heart to engage church members of all ages, backgrounds, and ethnicities in corporate worship.
4. Serves as a Christian role model and supports the mission, vision statement, doctrinal statement, and bylaws of Apollo Baptist Church.
5. Creates a culture of discipleship among music ministry participants that leads to worship and compels them to be on mission.
6. Demonstrates good communication skills, including verbal, written, and listening.
7. Demonstrates good teamwork ability in working with all ministries of the church.
8. Works effectively with music ministry team members and communicates with them in a Christ-like and timely manner.
9. Attends all regularly scheduled services of the church unless exempt at the discretion of his/her supervisor.
10. Gives at least 10% of income to the ministry of the church.

Personal and Character Traits:

1. Possesses a heart for people and a passion to see Christ's kingdom grow.
2. Maintains a caring and approachable servant attitude that addresses concerns related to their administrative responsibilities.
3. Has a heart and a plan to mentor other church members to do what they do in ministry.
4. Spends regular, personal time in prayer, Bible reading, Bible memory, and spiritual enrichment.
5. He must meet the biblical qualifications of the office of Elder as prescribed in 1 Timothy 3:1-7 and Titus 1:5-9.
6. Must be a member of Apollo Baptist Church as a condition of hire. If married, his wife must also be a member and attend regularly scheduled services and be actively involved in some area of the church's ministry. If they have children in the home, it is expected they participate in the church's regularly scheduled programs for their age group.

About Us:

Apollo Baptist Church is located in Glendale, Arizona, just south of the intersection of 51st Ave. & Cactus and our website is www.apollobaptist.org. Our vision is to create a culture of discipleship that leads to worship and compels us to be on mission.

Point of Contact:

Jeannie Drobina
jdrobina@cox.net